



Child Labor Statement

FormFactor, Inc. has the responsibility to engage in legal and ethical employment practices, especially in the employment of minors. FormFactor will not engage in the unlawful employment or exploitation of children. The Company will ensure that the employment of minors is consistent with the requirements under applicable state or federal law.* Work performed by minor students through a school or educational affiliation is not improper child labor as long as it has been approved by the Company and it is done consistent with state and federal law.*

We expect our suppliers and vendors to act consistently with this policy.

* The Electronic Industry Code of Conduct also addresses this responsibility.